

## APD Diversity, Equity, and Inclusion (DEI) Statement May 2024

The Association of Professors of Dermatology (APD) fully supports the current diversity, equity, and inclusion initiatives (DEI) of the American Academy of Dermatology (AAD). The APD also supports AAD initiatives that expand inclusivity and oppose any and all forms of intolerance, prejudice and hate.

The goals of the AAD initiative are to promote and facilitate diversity, equity and inclusion within the AAD, including in its governance structures and programs; ensure education and research encompasses health disparities and skin of color, advocate for underrepresented minority participation in research. The AAD's advocacy priorities include addressing health inequities, increasing the number of practicing dermatologists who are underrepresented in medicine along with providing leadership and professional development programming.

The Board of directors of the APD fully supports all of these goals and strongly believes that accomplishing them will benefit dermatology as a profession, American society and, most importantly, healthcare for the diverse communities making up our patient base. The AAD has developed a variety of programs aimed at accomplishing these goals.